

Benefits at a Glance for Adjunct Faculty

As a Le Moyne College adjunct employee you can take advantage of a variety of benefits and opportunities which will add to the quality of your life.

Detailed benefit information can be found in the portal: portal.lemoyne.edu

Faculty/Staff Resources > HR > Unions > Adjunct Union

Healthcare Subsidy:

1. Adjunct faculty members can apply to receive subsidy for healthcare purchased individually or through another employer

Protection Benefits:

1. Life and Accidental Death & Dismemberment - \$10,000

Retirement:

1. Supplemental Retirement Annuity Plan

Campus Benefits:

1. Athletic Center (recreation center, pool, fitness classes)
2. Dining Facilities
3. On-site parking
4. W. Carroll Coyne Center for the Performing Arts
5. College Bookstore
6. Library

Work/Life Balance:

1. Tuition remission
2. Professional Development

Description of benefits

Benefit	Description	Who pays	When you are eligible
Healthcare Subsidy	Adjunct faculty subsidy – employee must already receive coverage elsewhere to apply for the subsidy	LMC	Date of hire
Protection benefits 1. Life & AD&D	\$10,000 coverage amount	LMC	1 st of the month following date of hire for academic yr
Retirement 1. Supplemental Retirement Plan	Employee can contribute a percentage before- or after-tax to the retirement plan administered through TIAA-CREF	Emp	Date of hire
Campus benefits 1. Recreation Center 2. Dining Facilities 3. On-site parking 4. W. Carroll Coyne Center for the Performing Arts 5. College Bookstore	On-campus gym and pool On-campus dining Free parking passes PAC event discounts 10% discount-specific items	LMC Emp LMC Emp Emp	Date of hire Date of hire Date of hire Date of hire Date of hire
Work/Life Balance 1. Tuition remission	-Tuition remission – must meet “seniority credit” requirement	LMC	Date of hire
2. Professional Development	-Adjunct faculty can apply for a professional development grant	LMC	Date of hire

Office of Human Resources

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