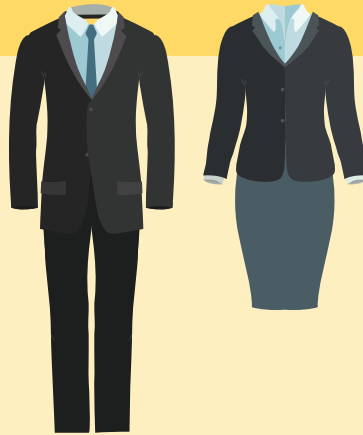


Interview and Work Attire Guide

There are no set rules for how to dress for an interview or job. However, these guidelines may help you better understand what is appropriate and what is meant by the phrases “business professional” and “business casual.” When considering your wardrobe for an interview, it’s wise to dress in business professional clothing. However, if you have any doubt as to what is expected, it’s best to ask your recruiter or human resources representative for guidance.

Business Professional

- **Two-piece suit and tie:** Solid; neutral colors are best; jacket and skirt or pants should be made from the same fabric
- **Skirt:** Length should be to the knee — or close to it
- **Blouse/top/dress shirt:** Solid color or subtle pattern
- **Jewelry:** Minimal
- **Shoes:** Dark socks and closed-toe shoes



GENERAL GUIDELINES

Iron or steam your clothes before the interview or appointment

Clothes should be in good condition and free of rips or stains

Shoes should be neat and clean

Business Casual

- **Tie:** Optional
- **Sport coats/blazers:** Appropriate, but not required
- **Shirts:** Should be collared; polo or button-down blouse/dress shirt
- **Sweaters:** Can be worn in place of or with a jacket
- **Dresses:** Length should be to the knee — or close to it
- **Dress pants:** Slacks, khakis, chinos
- **Jeans:** Appropriate in some industries; dark wash with no holes, rips or fading
- **Good casual shoes:** Loafers, flats, wedges, low heels or fashion sneakers



Personal expression through professional attire can be a difficult process, especially when you are unsure if a company supports your identity. Resources, like the HRC Corporate Equality Index (hrc.org), can be used as a guide by you to determine how accepting a company is of LGBTQ+ identities. Your career advisers are also here to support you through questions or concerns that you may have. Appointments with career advisers are available through **Handshake**.